



Community Coach Support Staff

COACH 1 | PART-TIME & FULL-TIME AVAILABLE

STARTING PAY

\$19.00–\$21.00

per hour, DOE | Non-Exempt

Reports to: Team Lead & Case Manager

OUR MISSION

To empower historically underserved and marginalized communities through inclusive programs that foster independence, economic mobility, and social integration. We envision a world where everyone can achieve independence, regardless of their circumstances.

POSITION SUMMARY

- ▶ Support clients in achieving individualized goals by assisting with daily activities, monitoring progress, and ensuring adherence to program plans
- ▶ Work with the Team Lead and Case Managers to create a structured, supportive environment for client success
- ▶ Serve as liaison with the consumer's family and other agencies; provide direct 1-to-1 support to assigned individual(s)

KEY RESPONSIBILITIES

- Assist in coordinating and planning daily activities to facilitate learning experiences
- Execute the A Better Day Plan (ABDP) as designed for each client
- Work toward achieving client goals outlined in the A Better Day Plan (ABDP) using the monthly preparation list
- Review and assess Individual Program Plans (IPP) monthly to ensure adherence to goals
- Maintain daily progress notes and all assigned documentation regarding consumer progress
- Attend bi-monthly team meetings and weekly check-ins with supervisor

QUALIFICATIONS & REQUIREMENTS

- High School Diploma or equivalent
- Valid CA Driver's License & reliable vehicle
- CPR & First Aid within 14 business days of hire
- Ability to lift up to 50 lbs as needed
- Read, write, and speak English fluently
- Strong judgment and communication skills
- Experience with individuals with disabilities preferred
- Bilingual in Spanish and/or Chinese or Mandarin preferred
- Background clearance required (DOJ fingerprinting)

WHY JOIN D.E.S.I.

MISSION-DRIVEN WORK

Support individuals with disabilities as they build real independence. Your work creates measurable change — one person, one goal, one milestone at a time.

SUPPORTIVE TEAM CULTURE

Weekly check-ins, bi-monthly team meetings, and monthly development sessions ensure you always have guidance and a team behind you.

DEEP COMMUNITY ROOTS

Trusted in East LA since 2008, D.E.S.I. partners with regional centers, workforce agencies, and Chambers of Commerce across SPA 7.

GROW WITH US

D.E.S.I. promotes from within and values lived experience — offering a path forward with real purpose and professional momentum.



OUR VISION

A world where everyone achieves independence regardless of circumstance — built through partnerships, economic development, food security, and inclusive access to essential resources.

POSITION TYPE

PART-TIME

FULL-TIME

1-TO-1 SUPPORT

COMMUNITY-BASED

ALL EMPLOYEES

- Supplemental insurance (AFLAC)
- 40 hours paid sick time per year
- Mileage reimbursement
- CalSavers retirement savings option

FULL-TIME ONLY (40 HRS/WEEK)

- 7 paid holidays per year
- Dental & Vision insurance
- Paid vacation (after 1 year of employment)

HOW TO APPLY

- **Web:** desisocal.org/apply
- **Email:** info@desisocal.org
- **Phone:** (323) 780-1920



SCAN TO APPLY

Point your camera at the code to start your application